

Resources for your new life together.

Congratulations! Now that you're married or in a domestic partnership, you can start sharing your Walmart benefits with your spouse. This checklist shows you what you need to do and how to make the most of your shared benefits. Download it and keep it handy so you can check things off as you go.

区	Getting covered	Planning for the future
	ADD A SPOUSE/PARTNER AND/OR CHILD(REN)	MAKE A WILL
	UPDATE YOUR ADDRESS	GET A 6% 401(K) MATCH
	UPDATE YOUR BENEFICIARIES	
	QUESTIONS AND HELP	
	GET HELP WITH LIFE'S CHALLENGES	
区	Benefits for two	
	FIND A DOCTOR IN YOUR AREA	
	USE YOUR ASSOCIATE DISCOUNT CARD	
	VISIT THE ASSOCIATE DISCOUNT CENTER	
	TAKE CONTROL OF YOUR MONEY	

Getting covered

ADD A SPOUSE/PARTNER AND/OR CHILD(REN)

Need to add your new spouse or partner to your coverage? Kids too? Use the online enrollment tool to add people and update or change your benefits choices.

- Most associates: One.Walmart.com/Enroll
- Facilities on Workday: visit Workday to enroll

We support all Walmart families and we need to make sure any family member you enroll is eligible. Keep in mind that you'll be required to provide documentation to confirm the eligibility of any dependents you enroll.

UPDATE YOUR ADDRESS

Moving? Make sure you update your payroll and benefits info with your new address. You can do it yourself online, or ask your People Partner.

- For most associates, you can update your address information on the enrollment tool:
 One.Walmart.com/Enroll.
- If your facility uses Workday, update your address through that system instead.

UPDATE YOUR BENEFICIARIES

Make sure your benefits are paid according to your wishes by keeping your beneficiaries up to date. Set or change a beneficiary: One.Walmart.com/Beneficiary.

QUESTIONS AND HELP

If you have questions about adding dependents, or anything else about your benefits, give People Services a call: <u>800-421-1362</u>.

GET HELP WITH LIFE'S CHALLENGES

Access free support, guidance, and practical tools anytime to deal with everyday challenges or more serious issues—24/7.

- Learn more: One.Walmart.com/Lyra
- Call: 800-825-3555

Benefits for two

FIND A DOCTOR IN YOUR AREA

Need to find a doctor for yourself or your new family members? Included Health is like having your own personal healthcare assistant who can help you find a doctor, get a second opinion, or help with medical bills. And it's available at no additional cost. Just download the Included Health app on any smartphone, tablet, or PC.

- Learn more: One.Walmart.com/FindaDoctor
- · Download the Included Health app on any smartphone, tablet, or PC
- If you work in central Florida, Dallas/Ft. Worth Texas, or northwest Arkansas, use the **provider guide** instead.

Make your life together more affordable. Add your new spouse or partner to your Associate Discount Card. Sam's Club field associates can get a free membership to Sam's Club plus a 10% discount on fresh produce. Learn more:

One.Walmart.com/DiscountCard.

VISIT THE ASSOCIATE DISCOUNT CENTER

Find deals on wedding destinations, car rentals, hotels and resorts, and more at the Associate Discount Center. Visit: One.Walmart.com/DiscountCenter.

TAKE CONTROL OF YOUR MONEY

With the Even app, it's easy to make your money work for you, with no setup or math required. You can start small while you set financial goals, save automatically, and budget easily. Learn more: <u>One. Walmart.com/Even</u>.

Planning for the future

MAKE A WILL

Will Guidance provides free online tools for wills, estate planning guidance, and help with things like inheritance taxes, loss of income, creditors, and probate.

Visit WillGuidance.com and use promo code WMTWILL.

GET A 6% 401(k) MATCH

Since you're saving for two, why not increase your 401(k) contributions to get the full match?

Visit: benefits.ml.com

Merrill customer service: 888-968-4015

Learn more: One.Walmart.com/401k

BENEFITS IN DETAIL

See the <u>Associate Benefits Book</u> for additional information about your benefits and eligibility.

